2023 • October • November • December

A New Era Begins

ANDERSON REGIONAL MEDICAL CENTER

HI

Historic merger between Anderson and Baptist Memorial brings in the New Year.

HHHH



Baptist Memorial and Anderson Sign Shared Mission Agreement



Anderson Regional Health System and Baptist Memorial Health Care (headquartered in Memphis, TN) have signed a shared mission agreement with plans to formally merge in January 2024.

Baptist Memorial is a not-for-profit health system that operates 22 hospitals across West Tennessee, Mississippi and East Arkansas. It is the largest health system in Mississippi and the state's fourth largest employer.

"We are excited to join forces with Anderson to extend our faith-based mission to this part of Mississippi," said Jason Little, president and CEO of Baptist Memorial Health Care. "Both organizations are proud of the exceptional care we provide. ARHS has a proven track record of success in this region, and we're very experienced in delivering care in all types of Mississippi communities. Together, we have more than two centuries of combined health care experience, and we want to use this knowledge and expertise to bring a new level of care to this community."

Baptist Memorial and Anderson share a similar foundation, with each having a long-standing history of community-based health care and a strong



Above, Jason Little, Baptist Memorial Health Care President and CEO. At left, Anderson President & CEO John G. Anderson talks about the agreement.

reputation for high-quality care. Baptist Memorial started in 1912 with one hospital in downtown Memphis, and it is now one of the nation's largest notfor-profit health systems. Anderson first opened in 1928 as a 30-bed infirmary and is now a comprehensive regional health system serving East Mississippi and West Alabama. With this partnership, Baptist Memorial will serve more than half of Mississippi's population.

"As part of our strategic plan to strengthen the mission of Anderson, a partnership with a larger health system provides a number of benefits for patients, physicians and employees," said John G. Anderson, president and CEO of Anderson Regional Health System. "The combination of these two faith-based systems supports a shared vision to enhance the delivery of clinical services. By joining Baptist Memorial, ARHS will be stronger and more equipped to meet the needs of our patients for many years to come."

After merging with Baptist Memorial, Anderson will maintain operations with local leadership, and patients will continue receiving advanced, high quality care, close to home.

Cancer Center Receives Grants

nderson Regional Cancer Center has been awarded two grants by the Community Foundation of East Mississippi support its to work in cancer prevention and The treatment. Rhonda Sheppard Hawkins Enwill dowment cancer support with patients special needs that



Pictured, from left: Christin Waters, CFEM; Ginny Ruffin and Kevin McLelland with the Cancer Center.

are not covered by insurance, such as transportation assistance, medicine assistance, and durable medical equipment. The Sandra Welch Niehuss Foundation for Cancer Prevention will fund education, prevention, and screening programs for local cancer patients. These programs include free cancer screenings for different types of cancers, as well as classes and quarterly "Lunch & Learn" sessions on various topics to improve community health. These grants are an essential part of the Center's comprehensive mission in the fight against cancer.



Congratulations to Elizabeth Wiggins, Director of Marketing, who received a Master of Business Administration (MBA) from Mississippi State University.



Congratulations to Deidra Thompson, DNP, FNP-C, PMHNP-BC, who has been named Mississippi Nurse of the Year by Best of Mississippi Awards. Deidra is the Nurse Practitioner at Horizons Geri-Psych Center.



Congratulations to Ben Leake (right), Emergency Department, who won the Nurse of the Year award from *The Meridian Star* "Readers' Choice Awards." With him is Dr. Wes Garrison, Chief Nursing Officer.

As part of community outreach, Anderson WorkHealth offers Heartsaver classes to the public on a regular basis. Recently, Duncan Chalk asked a group of life-long friends if they wanted participate in this refresher course on first aid, with hands-on training for basic life support using CPR and an AED (Automated External Defibrillator). Anderson's Christy Napp, RN, led the class, with help from nurses Nichol Gaines and Peyton Thompson. If you are a part of a group that would like to take the class (churches, clubs, etc.), the minimum number of people is 12 and the cost is \$40 per person. Contact Christy at 601-703-3488.



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Going Above and Beyond the Call of Duty



aring physicians at Anderson are always aware there are real stories behind the people they treat, and Dr. Hatem Mourad is a shining example of how each patient is more than a diagnosis.

Recently, a young man came to Anderson with a diabetic crisis and was admitted to the ICU. He was stabilized, but he was frantic. He shared with Dr. Mourad that he left his 18-wheeler running on the side of the road in front of Love's Travel Stop in Toomsuba and that his two-year-old red Doberman, Shadow, was locked in the cab.

The young man further explained he was a firstgeneration Haitian immigrant who was in the United States alone and Shadow was his only family and only companion. What this young man did not know was that Dr. Mourad has always wanted a red Doberman. However, his wife was reluctant to get one because of the size of a Doberman.

As an animal lover and caring physician,

Dr. Mourad sprang into action. He phoned his wife, Susie, shared the story and the two headed to Toomsuba. Both carefully climbed into the cabin to find "the friendliest red Doberman," he said.

Following instructions, the couple turned off the 18-wheeler and took Shadow into their home, where they showered him with lots of love, food, snacks and toys for several days.

Once the young man was strong enough to be discharged from the hospital, Dr. Mourad and Susie drove him to the pharmacy so he could fill his prescriptions, took him through the drive-thru of Raising Cane's for a meal then reunited him with his beloved dog, Shadow.

Dr. Mourad said he gave that young man the most detailed and thorough diabetes education of his career. And the "tail" end of the story? Susie now thinks having a red Doberman would be grand, and the couple are weeks away from welcoming a new puppy into their lives.





Top photo, Susie Mourad and Shadow. At left, Dr. Mourad and Shadow. The 18-wheeler the pair were traveling in is above.

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Anderson was well represented at a recent job fair hosted by Meridian Community College at the Workforce Development Center. From left are Melissa Suttles and Billie Kidd. The pair spoke with ADN and LPN students and gave information about the RN Residency Program.

Dr. Amy Coleman from Anderson Regional Breast Center was the guest speaker at the Community Health Improvement Network (CHIN) Lunch and Learn, held at the Copeland Center in Meridian. Dr. Coleman discussed the importance of annual 3D mammograms and monthly Breast Self-Examination (BSE), plus held a question and answer session with attendees.

Anderson Endocrinology and Diabetes Center staff were proud to be a part of the Meridian Walk for Diabetes in October at Bonita Lakes. From left: Paul Roberts, Denise Roberts, Mary Ann Ward, Terri Patterson and Trent Hughes.

ANDERSON Regional Medical Center





Community Health Fairs



Northpark Church From left; Morgan Craven, Libbi Trawick, Susan Townsend, Peyton Thompson, Nicole Gaines and Christy Aycock.



Highland Baptist Church From left: Peyton Thompson, Nicole Gaines, Morgan Craven, Maggie Mott, Christy Aycock and Libbi Trawick.

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Congratulations to Judy Creel on her retirement after serving Anderson Regional Health System for 34 years. Judy is a Registered Nurse in the Post-Anesthesia Care Unit (PACU). Her friends and co-workers describe Judy as a loyal, hardworking team member. Her positive attitude, encouraging demeanor and overall funny disposition made Judy a joy to work with. Thank you, Judy, for your dedication and service to Anderson Regional Health System. Pictured with Judy is John G. Anderson, President and CEO.



Congratulations to Lester "Les" Risher on his retirement after serving Anderson Regional Health System for 29 years. Les is a Registered Pharmacist in the Retail Pharmacy. His co-workers describe Les as a skilled Pharmacist dedicated to helping his customers. Pictured with Les is John G. Anderson, President and CEO



Congratulations to Scott Wiggins, R.T.(R), CBET, who was recently named the new Director of Bio-Medical. Scott has worked at Anderson in the Clinical Engineering department since 2011.



Anderson welcomes Julie Harper, Nurse Practitioner from Mississippi Arthritis Clinic, to Anderson Rheumatology Center. Julie specializes in the diagnosis, treatment and management of many autoimmune and inflammatory conditions.



Congratulations to the Laboratory on receiving accreditation from the College of American Pathologists (CAP). The accreditation results from a recent on-site inspection as part of CAP's accreditation programs. Recognized for rigorous and robust standards, CAP accreditation elevates quality and mitigates risk, an important way that laboratories can contribute to improved patient outcomes.

Pictured, from left, are: Jennifer Reid, Tonya Davis, Marilyn Bell, Debbie Frank Jason Dearman, Clinton Cannington, Penny Williams and Angela Howington.



Congratulations to the Cath Lab for receiving official STEMI designation from the Mississippi State Department of Health. he goal of the ST Elevation Myocardial Infarction (STEMI) system of care is to improve patient outcomes by providing a quick diagnosis and transporting the patient to the hospital offering the most appropriate level of care.Pictured, front row, from left: Jason McCans, Heather Brunelle and Angela Horton. Second row (standing), from left are: Nicole Ropp, Samantha Simmons, Bonnie Parker, Ashley Downing, Danielle Lundy and Patricia Denning.Back row, from left: Jimmie Coleman, Russell Williamson, Ben McBride, Andrew Lee, Dylan Driskill and Lyle Shehane.

Anderson Endocrinology and Diabetes Center held a free education event in October to review the basics of diabetes self-care, current technology and medication available, and how to create a wellbalanced meal plan. The program was led by Terri Patterson, RN, BSN, Certified Diabetes Care & Education Specialist; and Denise Roberts, Registered & Licensed Dietitian, Certified Diabetes Care & Education Specialist and Insulin Pump/Continuous Glucose Monitor Trainer. Endocrinologist Dr. David Lott gave an overview of endocrinology and diabetes and answered questions from the audience.



BEE AWARDS



Gigi Cross

Congratulations to Gigi Cross, Patient Advocate, who was presented with the September BEE Award! The person who nominated Gigi said, "My family has been coming to the hospital for three weeks. Gigi has always greeted us, asked how we were doing and genuinely cared. I had a couple of conversations with her, and it is so refreshing and uplifting to see her genuine love for others regardless of race, gender or status. Her light and love shine onto others. Coming into the hospital to see a sick family member is hard, but seeing Gigi's smile, hearing her greet others and offering prayer is needed and welcomed in this world. After my dad passed, she hugged every one of us and offered condolences and prayers. Gigi is a 'keeper,' and the world needs more people like her."



Susan Troup

Congratulations to Susan Troup, PCT in the Tom C. Maynor Rehabilitation Center, who was presented with the BEE Award for October. The coworker who nominated Susan said, "Susan's unwavering dedication and hardworking nature make her an invaluable asset to our team. Her compassionate approach to patients sets her apart, providing each with medical care and emotional support during challenging times. Susan's ability to collaborate seamlessly with colleagues showcases her strong team-player mentality, creating a positive and harmonious work environment. Her commitment to patient well-being, exceptional work ethic and teamwork exemplify the qualities of an exceptional patient care technician. Susan is more than deserving of this recognition for her contributions to our healthcare facility. Susan's impact on patients is remarkable, as evidenced by the glowing feedback from those under her care. Patients consistently praise Susan for her pleasant demeanor and her incredible helpfulness. Many have noted how she goes above and beyond, anticipating their needs before they even ask. What truly stands out is the fact the nursing staff never has to request assistance from Susan because she has already taken the initiative to address tasks promptly and efficiently. This proactive approach not only lightens the workload for the nursing staff but also creates a sense of reassurance and comfort for the patients. Susan's dedication to her role and her innate ability to anticipate and fulfill the needs of both patients and colleagues make her an invaluable member of the healthcare team."



DAISY AWARDS



Riley Goforth RN

Congratulations to Riley Goforth, RN, 3-East, for receiving the August DAISY Award. One of Riley's wrote her patients nomination, which read: "On a recent hospital stay, I had the pleasure of having an outstanding RN care for me. If there has ever been a poster-perfect nurse, Riley would be it. Her caring attitude was felt from the first time my wife and I met her till the day she did my discharge. I was happy that I had the opportunity to get to know this young lady over week-long stay my at Anderson. I was very impressed with her work ethic and the professional manner in which she presented herself every day. Riley is definitely the best nurse I have ever had and she is so helpful to her patients."



Logan Moulds, RN

Congratulations to Logan RN, Anderson Moulds, Regional Birth Center, for receiving the September DAISY Award. One of Logan's patients wrote her nomination, which read: "Logan made my entire stay meaningful. Logan made me feel almost as if I was a family friend. She played her part but did more than that; whenever I needed her, Logan was right there, quick and in a hurry! She shared things that relaxed me in the moment to calm me down. Logan stayed with me when the contractions were just too much to handle. She made me extremely comfortable during my delivery and was all-around amazing!"



Jamie Shelby, RN

Congratulations to Jamie Shelby, RN, Intensive Care Unit, on receiving the October DAISY Award. The wife of one of Jamie's patients wrote her nomination, which read: "My husband was airlifted from Wayne General to Anderson to be admitted to ICU. Jamie was his admitting nurse and came to the waiting room to give an update on his condition. In our conversation, I referred to my husband by his nickname. The next time Jamie was his nurse, my husband had been placed on a ventilator. It meant so much to our family that she remembered his nickname to call him by when checking his response levels.

As assistant superintendent of schools in Wayne County, I remind educators that to teach the student, we must also teach the parent. I think this applies in the medical field as well. To effectively treat the patient, you must educate and 'treat' the patient's family. Jamie did that for my family. She was able to calm my nerves and help me understand various tests and results. While I know this is part of her job, Jamie's demeanor stood out the most. She never made me feel that I was a bother by asking questions.

Another night, Jamie returned my call to tell me my husband was having a difficult night. Jamie said she would stay in his room until he went to sleep or was doing better. This was so special to me because I told her he disliked being alone. Knowing she remembered this made me so grateful to have chosen Anderson for my husband's care. Jamie was his favorite night nurse.

After we brought my husband home, Jamie continued to check up on him. When she heard that he had passed away, she reached out with condolences. Jamie is an asset to the ICU. She is very passionate about her job and the care of her patients. She administers to the sick and the family. Jamie is a perfect candidate for the Daisy Award."

DONATIONS



Thank you to the Meridian Chapter of the Buffalo Soldiers Motorcycle Club, who recently donated \$1,000 to the Cancer Patient Benevolence Fund in honor of Breast Cancer Awareness.



The Ed Prep class from Clarke County Career and Technology Center of Quitman School District made a generous donation to the Cancer Patient Benevolence Fund. The students held a breast cancer awareness walk at their school and raised \$1,301 in honor of their teacher, Christine Kelly.



Team members in the Radiology department participated in a canned food drive for Wesley House.



Amanda Cassell with Give HOPE Designs recently donated \$2,500 to the Cancer Patient Benevolence Fund. The money was raised from the sale of her beautiful artwork.

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DONATIONS





Thanks to generous donors at the Canvases for Cancer event, luminous skylights have been installed at Anderson Regional Cancer Center. The sky ceiling and wall scenes provide peaceful scenes for Cancer Center patients as they receive radiation therapy.



Christmas spirit is abundant at Anderson! Thanks to our team members who adopted seven Angel Tree children and donated non-perishable food items to Wesley House Community Center.



Thank you to Newton County Academy for joining forces with Anderson to collect canned goods for Wesley House!

The Mothers' Milk Bank of Mississippi gave thanks to Anderson for helping with the purchase of a freezer to store donated milk. Anderson is a depot for mothers' milk collections. Pictured with the new freezer are, from left, Michelle Johnson and Katrina Trosper.



Doris McMillan and Christal Oliphant presented \$1,387 to the Cancer Patient Benevolence Fund along with snacks



with snacks for our patients on behalf of Team Tina. The family gives every year in memory of their daughter and sister, Marsha "Tina" McMillan. Accepting the donation is Ginny Ruffin.

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Nurse Residents Matched with Units











Congratulations to the Anderson Nurse Residency Cohorts who were recently matched with their units. These newgraduate Registered Nurses have had the opportunity for extensive formal training while transitioning from the classroom to bedside nursing. Nurse residents had the opportunity to view different specialties of nursing and were placed in Critical Care, Women's Health, Perioperative, Acute and Post-Acute Care.



Nurse Residents receive formal, hands on training to prepare them for their nursing duties.

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SERVICE EXCELLENCE

Congratulations to the following departments that had the highest overall patient satisfaction rating in the third quarter.



The Purvis Clinic



Anderson Regional Breast Center



Labor & Delivery



Swing Bed Unit



Congratulations to these managers of the units that received Service Excellence awards; From left, Nurse Manager Sabrina Boman, RN, Labor & Delivery; Nurse Manager Cassie Thomas, RN, Swing Bed Unit; and David Howell, Director of Radiology, Breast Center. (Not pictured, Ben Box, Manager of The Purvis Clinic.)

VOLUNTEERS

Anderson Volunteer Auxiliary members have had a busy year spreading comfort, joy and good cheer to the staff, patients and visitors. Each volunteer uses their gifts of service to

bless us in so many ways. Overall, volunteers raised \$13,043 and donated \$10,141.

The volunteers made the following contributions from February - December 2023:

- 1. Donated all proceeds from the February 2023 Jewelry Sale to purchase compression socks for Nurses Week 2023 \$2,000
- 2. Purchased 1 Stryker specialty wheelchair for SDS \$3,000
- 3. Profited \$2,643 from the August 2023 \$5 Jewelry Sale
- 4. Purchased Doppler and 8 MHZ Vascular Probe for Radiology \$315
- 5. Profited \$2,200 from the Dillard's Anderson Volunteer Auxiliary Sale
- 6. Purchased document frames for BEE Award certificates \$42
- 7. Purchased 10 meter/strip kits \$300 for the Diabetes Education Department \$535
- 8. Hosted a scrub drive to replenish the Volunteer Clothes Closet
- 9. Donated \$100 worth of candy for the Anderson Christmas Parade Float
- 10. Purchased peppermints and Dum Dums for the Information Desk at the ICU/CCU Waiting Area \$83
- 11. Donated \$50 per volunteer to the Cancer Patient Benevolence Fund in memory of Barbara Holmes and Richard Lewis \$100
- 12. Collected hundreds of card tops for St. Jude's Ranch Recycled Card Program
- 13. Collected postage stamps for Alliance Stamp Ministry
- 14. Purchased 3 wheelchairs for the Cancer Center \$642
- 15. Profited more than \$1,200 through the Masquerade Jewelry Sale in October
- 16. Purchased 500 BEE Lapel Pins for Bee nominees \$500
- 17. Purchased power driver and needle sets for ICU/CCU \$1,863
- 18. Purchased two extra-wide wheelchairs, one for the ER and one for Radiology \$534
- 19. Purchased 4 preemie outfits for NICU \$20
- 20. Mr. Wil Ortlepp distributed 13 Halloween goodie bags for clinics and Admissions on his paper route
- 21. Profited more than \$5,000 from the fundraisers in December (Scentsy, Jewelry and Dillard's)



Annual Volunteer Auxiliary Christmas Breakfast

1st Row — Sarah Crenshaw, Dorothy Stovall, Mary Simpson, Mary Alice Wright and Sheila Nettles. 2nd Row — Ruth Sanders, Jenny Hertel, Mary McLendon, Barbara Wells, Wil Ortlepp and Paula Brubaker. 3rd Row – Barbara Ivy, Rick Fazel, Jean Willis, Cindy Warner, Pete Willis, Fred Dozier and Denny Bryant.

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VOLUNTEERS



Volunteer of the Year

Rick Fazel was named Volunteer of the Year for 2023 at the Annual Volunteer Auxiliary Christmas Breakfast. Fazel is the Vice President of the Volunteer Auxiliary Board and serves on the Patient & Family Advisory Council. He has been a volunteer for eleven years and volunteered 389.5 hours in 2023. Pictured with Rick, left, is Jenny Hertel.





Volunteer Auxiliary Members gathered in October for a pot luck meal and a time of fellowship.

The fall Masquerade Jewelry Sale raised an amazing \$4,523! Many thanks to all volunteers who helped and to everyone who purchased items. Pictured, from left; Sarah Crenshaw, Mary Simpson and Laura Jordan.

A Scentsy products sale was held in December to benefit the many projects of the Anderson Volunteer Auxiliary. At the event, from left: Mary McLendon, Karen Deese, Judy Deweese and Mary Simpson.



Anderson Volunteers Pete Willis, Cindy Warner and Jean Willis distributed blankets to patients.

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Providing Items to Help the Homeless

ur Laboratory Department sponsored a Christmas project to provide "Bags for the Homeless." These bags contained personal hygiene items such as shampoo, soap, tooth brushes, tooth paste, hand sanitizers as well as gloves, caps, scarves, masks and snacks. They were able to provide 48 adult bags and 24 children's bags, which were delivered by Janice Wiggins and Jamie Bryan to L.O.V.E's Kitchen, the Salvation Army, Wesley House, the Multipurpose Building and Mississippi United to End Homelessness for distribution to those in need. Thanks to our Laboratory staff, Andrea Laird for donation of hand sanitizers, Newell Paper for shampoo, deodorant and soap, many local dental offices for toothbrushes, Wells Lamont for work gloves, and Lisa Morgan for homemade face masks.



Anderson thanked the Central Sterile Processing team during National Central Sterile Processing Week for their dedication and essential contribution to patient safety and quality service. They are key to our daily operations, and we appreciate all they do.

This team has named themselves "The Stingers" since they are busy buzzing around doing the work to make the department and hospital run effectively. From left, Summer White, Brenda Hurn, Tamara Hollingsworth (Nurse Manager), Shelia Robinson, Brittany Strickland and Rekeeba AmPam. (Not Pictured: Miesha White)





Anderson had the great honor of being the final float in the City of Meridian Christmas parade that carried Santa and Mrs. Claus. This honor was a result of winning Best Float in last year's parade. The parade float team, led by Connie Lee and the quality staff, always does a fantastic job, and they are already thinking of ideas for next year's float!

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CHRISTMAS BREAKFASTS

Anderson team members gathered for fellowship and delicious food at the annual Christmas breakfast. Thank you to Human Resources for organizing the event, Dietary for the wonderful breakfast and Leadership Team members who served the food.

















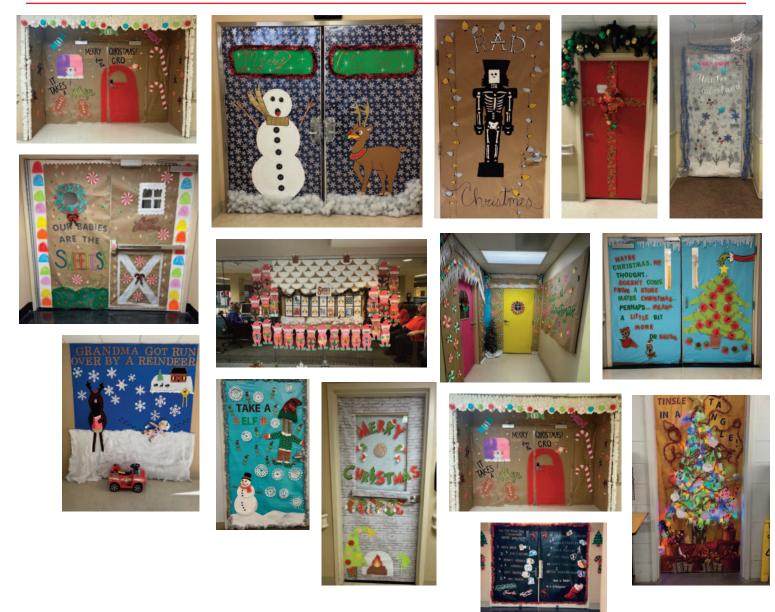
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DOOR DECORATING CONTEST

We celebrated the holidays with a grand door decorating contest. Congratulations to our Inpatient Pharmacy (first pics below) for the winning decoration!







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We celebrated Halloween with our Nurse Leadership team making patient care staff rounds in true "Trick or Treat" fashion complete with candy and fellowship. From left, Lisa Butler, Dr. Wes Garrison, Billie Kidd, Sheila Nettles, Dr. Cassandra Gibb and Andrea Laird.

> Anderson Pharmacy staff hosted their annual Holiday Open House in November to kick off the season.



Our Patient Care Leadership team participated in a Strategic Planning Meeting to discuss action plans for next year and ways to improve. The group enjoyed delicious food and had a Christmas Hat competition. Tammy Hollingsworth (left) won most creative hat and Deb Nichols won most festive hat.





Each month, the Food and Nutrition Department employees participate in a mandatory CHAT session designed to provide important information on various topics. Examples include personal protective wear, food safety, dealing with food allergies, proper lifting, personnel management, etc. The December topic reviewed procedures for the event of an active shooter and also procedures to deal with internal conflicts such as bullying. To celebrate the Christmas season with team members, games were played, prize won, brownies eaten and goody bags distributed. Plus everyone enjoyed a visit from the Grinch! In the photo at left, Donna Hunt with the Grinch.

In the right photo, Phyllis Clemons poses with the Grinch.



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Celebrating Employee Service Awards

We salute these team members for their continued service to Anderson Regional Health System.

2 East
Dorothy Burge
Amanda Steakley20
3 East
Sherika Walker18
Mary Sanders
Accounting
Pam Swearingen1
Administration Heather Durham
Airpark Clinic
Lindsey Dickerson
Hannah Johnson
Sheila Lillis10
Darlene Shrock10
Laura Stewart10
Dr. Michael Shrock10
Cancer Center
Dr. Caleb Dulaney
Renee Jackson
Cardiology
Angela Spears
Case Management
Debra Williamson
Central Service
Cindy Edwards18
Tammie Nickels15
Faye Fancher
Centralized Staffing Office
Teela McBride
Colette Russell
Jacob Stewart
Kristen Sutton
Perry Winford
Angela Woodall
Rachel Heidelberg25
Children's Clinic
Sallye Roberson
Clinical Documentation
Deborah Godwin15
Sherlyn Boyd
Coding Management
Susan Amorin
Ashly Miljenovich
Velma Purvis
Juanita Dickerson20
Sharon Cook40
Education and Training
Kim Riley

Jennifer Couch.....20

	Ĭ
Emergency Room	2
Adrienne Brown	
Adonia Ross	
/an Dees	
da Holliday	.15
Angela Betts	.20
Enterprise Clinic	
Kimberly Moffett	.20
Express Care Clinic	
Karen Deese	5
Health Information Manage	
Fammy Martin	
Georgia Gaillard	25
Frinity Farr	
Horizons Geri-Psych Center	
Tashiya Ward	
	9
Human Resources	
Ferri Eubanks	
Vichelle Hagwood	.35
CU	
Nilliam Thompson	5
Alexandria Williamson	
Kristi Walters	.10
Ashley Norris	
nformation Systems	
Corey Johnson	5
Steve Taylor	.15
nterventional Radiology	
Vadison Wright	5
Labor & Delivery	
Felicia Chapman	5
Anita Elder	 15
Deborah Jenkins	
_akeesha McFarland	
	.15
Laboratory	_
lamie Bryan	5
_aura Neal	
Varilyn Bell	
Angela Howington	
Medical Arts Surgical Group)
Harley Dikes	5
Kellie Coker	.10
Medical Staff Office	
Kristin Karrh	10
Vursery	
Adriana Alderson	5
Vary Kellogg	
Vallory Moorehead	.10
Pamela Graham	
Cynthia Keith Edith McCarra	35

Obstetrics

Brittney Cole Julie Cade	
Lee Rhaly	
Operating Room North	
Kasie Espy	5
Hannah Cain	
James Gunn	
Martha Gore	.40
Operating Room South Nina Roach	20
Pain Management	.20
Cassandra Little	5
Leslie Turner	
Sonja Parks	.25
Patient Access	
Alicia Fulwood	
Amanda McDonald	
Youlanda Ruffin	
Annie Townsend Melissa Adcock	
Evelyn Moore	
Patient Representative	
Jennifer Hertel	5
Bridget Spears	
Georgia Thomas	.15
Pharmacy Inpatient	
Jimmy Doolittle	
Timothy Fieber Phillip Collins	כו. מי
Plant Operations	.20
Ben Hatcher	5
Walter McLelland	.15
Jimmy Shelton	.45
Pre-Admit	
Felecia Chaney	.35
Premier Women's Center	
Pamela Temple	
Alice Turnipseed	. 10
Lynette Cockrell	5
Brittany Rash	
Purvis Clinic	
Dr. Ronnye Purvis	5
Felecia Brown	
Quality	
Stephanie Long	10
Regina Roberts	.20
Radiology	-
Kelly Williams Jamie Dean	5 15
Sam Isom	

Brenda Rains15

Recovery North

Victoria Holsen	5
Ashley McMillan	
Recovery South	
Patricia Smith	
Marilyn Roberts	

Respiratory Therapy

Sharon Winstead15	
William Irby20	1
Jessica James20	1
Kimberly Snowden20	1
Kathryn Pierce30	1
Retail Pharmacy	
Nina Bryant10	
Erin Dewease15	
Jennifer Wilkins15	
Revenue Cycle	
Kimberly Dukes10	
Mary Fisher10	
Elaine Hitt10	
Denise Simmons45	
Same Day Surgery	
Julia Mott5	
Natalie Beddingfield15	
Scheduling Preauthorization	
Ella Gully	
Julia May5	
Melissa Eliis10	
Daphne Alford15	
Sleep Lab	
Kim Litchfield15	
Amy Jenkins	1
Social Service	
Lamonica Little5	
Swing Bed Unit	
Jennifer Goudy35	
Nancy Valentine35	
Sandra Hardaway45	
Urology Clinic	
Martha Dubuisson5	
Abby Thames5	
Courtney Wright5	
Abby Thames5 Courtney Wright5 Florence Wright15	
Courtney Wright5 Florence Wright15 Work Health	
Courtney Wright5 Florence Wright15	
Courtney Wright5 Florence Wright15 Work Health	

