

Anderson's Newest Technology in the Fight Against Cancer

Read about TrueBeam® on page 2.

TrueBeam: World's Most Advanced Radiation Oncology Treatment



In a promising new development for cancer patients, Anderson Regional Cancer Center has added the TrueBeam® Radiotherapy Treatment System to its robust array of cancer treatment options. TrueBeam is considered the world's most advanced radiation oncology treatment system at this time.

TrueBeam technology, made

motion.

by Varian Medical Systems, was engineered to deliver powerful cancer treatments with pinpoint accuracy and precision. It integrates imaging and motion management technologies within a sophisticated architecture that makes it possible to deliver treatments quickly while monitoring and compensating for tumor by

"TrueBeam technology has expanded our ability to treat even the most challenging cases with unprecedented precision," said Dr. Caleb Dulaney, Radiation Oncologist at Anderson Regional Cancer Center. For lung and other tumors subject to respiratory motion, TrueBeam offers gated radiotherapy, which makes it possible to monitor patient breathing and compensate for tumor motion during treatment. "Over the last decade, lung cancer became the leading cause of cancer death for both men and women in the United States," said Dr. Dulaney. "With TrueBeam, we can treat a moving lung tumor as if it remained still.

We expect this to make a meaningful difference for lung cancer patients in the area."

TrueBeam imaging technology can produce three-dimensional images used to fine-tune tumor targeting very quickly, using 25% less X-ray dose when compared with earlier generations of technology. "Imaging is an essential part of

modern-day, targeted radiotherapy," explained Dr. Dulaney. "This machine allows us to choose an imaging mode that minimizes the amount of

X-rays needed to generate an image — and that's good for our patients."

For patients who do not have tumors affected by breathing patterns, Anderson Regional Cancer Center also offers Tomotherapy. This radiation therapy combines integrated CT imaging for exceptional treatment accuracy with a first-of-its-kind helical treatment delivery platform. Tomotherapy uses patented beam-shaping technology to precisely target tumors while minimizing impact on surrounding healthy tissue.

"With two state-of-the-art radiation therapy systems, I can select the optimal treatment for each type of cancer with regard to the patient's individual needs. This array of options represents a quantum leap in our ability to help people fight cancer," Dr. Dulaney said.

Above: Dr. Caleb Dulaney, Radiation Oncologist, and Reneé Jackson, BSRT(R)(T)(MR), Chief Radiation Therapist.

Trauma/Primary Pediatric Program Recertified Level III

Anderson Regional Medical Center's trauma program was recently surveyed by the Mississippi State Department of Health Bureau of Acute Care Systems and received recertification as a Level III Trauma Center and Primary



Dr. Hans Tulip makes a presentation during the trauma survey.

Pediatric Center. The Anderson Trauma Program is the only Level III Trauma Center in the state that is a Trauma Quality Improvement Program (TQIP) participant. The

Anderson program was also praised for transfer out times for injured patients requiring transferring to a higher level of care and our dedication for improving patient care. Congratulations to Dr. Hans Tulip, Brandye Vance, Janet

Terrell and the entire trauma team for their outstanding leadership, commitment, preparation, response and care rendered to the trauma patients in our area.

Importance of Lung Screenings Highlighted

uring Lung Cancer Awareness Month in November, Dr. Caleb Dulaney of Anderson Regional Cancer Center was featured on local news stations talking about the importance of screenings for early detection of lung cancer.

"Compared to other cancers, the mortality rate or death rate from lung cancer is a lot higher," Dulaney, who is a Radiation Oncologist, said. "One of the reasons for that is that the majority of people with lung cancer are diagnosed at a more advanced



stage, when it has spread from the lungs to other parts of the chest or even outside of the chest. That's a more difficult type of cancer to treat, so that's why screening is important," said Dulaney.

Lung cancer is the No. 1 cause of cancer deaths in the United States and is most commonly caused by smoking. However, being exposed to second-hand smoke, radon gas and other occupational materials could put you at risk.

Dulaney said candidates for lung screenings are age 50 to 80 years old and have smoked at least one pack a day for 20 years or more. Anderson Regional Medical Center offers low-dose CT scans for early detection. A provider referral is required for the low does CT scan.

Legislators, Hospitals Discuss Nursing Challenges

nderson Regional Health System recently hosted a Mississippi Hospital Association (MHA) meeting for local hospital leaders to have open dialogue with state legislators about current nursing challenges. This was a chance for our local state representatives to hear from nursing leadership on what impacts nursing care in our hospitals and what we would like to see done at the state level. This was the seventh

of eight scheduled meetings for Mississippi elected representatives to meet with nursing leadership throughout the state. Topics of discussion ranged from



barriers to care and workplace violence prevention to innovative options for support to nursing care.

Anderson Celebrates Manager Promotions

Anderson, we celebrate our employees and promotions are no exception. Four employees who have been promoted to director/manager positions were honored by our Executive Team with a reception for their coworkers, family and friends.



Monica Drummond, RN

Congratulations to Monica Drummond, RN, who was recently promoted to Nurse Manager of 2-East. Monica began her career at Anderson in 2018 as an RN on the pediatric/med-surg unit. She transferred to Tom C. Maynor Rehabilitation Center as a Charge Nurse and then worked as a Charge Nurse on 5-East before being promoted to Nurse Manager. Monica received the Dr. Jeff Anderson scholarship while in the RN program at Meridian Community College, and she is currently enrolled in the Bachelor of Science in Nursing program at Mississippi University for Women. In 2020, Monica received the DAISY Award for extraordinary nurses. She is engaged to Kadarias Buckley and they have three daughters, Kaleah, Anayia and Kenslie. Monica enjoys spending quality time with her family when she's not working.



Brooke McMahan, RN

Congratulations to Brooke McMahan, RN, who was recently promoted to Risk Manager. Brooke graduated from Meridian Community College School of Nursing in 2005 and began working at Pain Management Center of Meridian at Anderson - South. With a goal of advancing her career at Anderson, she obtained her Bachelor of Science in Nursing from Mississippi University for Women in 2014 and now serves as the Risk Manager for Anderson Regional Health System. Brooke and her husband of 20 years, Steward, have two daughters, Kaleigh and Alyssa. They are members of Enterprise Baptist Church, where Brooke is involved with the youth ministry. In her spare time, Brooke enjoys spending time with family, crafting and kayaking.

Anderson Celebrates Manager Promotions



Cassie Thomas, RN

Congratulations to Cassie Thomas, RN, who was recently promoted to Nurse Manager of the Swing Bed Unit at Anderson - South. Cassie started her career at Anderson in 2015 as a tech while she completed the Associate Nursing program at Meridian Community College. She worked on the oncology floor, then ortho/med-surg as Charge Nurse. She briefly worked as a case manager, and now she serves as the Nurse Manager of the Swing Bed Unit. Cassie is currently enrolled at Walden University's master's program. In 2020, Cassie received the DAISY Award for extraordinary nurses. Cassie and her husband, John, have five children and she is a devoted wife and mother. In her spare time, she likes to binge-watch movies on the Netflix and Hallmark channels.



Stephanie Poppy

Congratulations to Stephanie Poppy who was recently promoted to Clinic Manager of the Anderson Urology Clinic of Meridian. Stephanie, a native of Meridian, lived in Oklahoma where she attended Murray State College. When she moved back home, she began her career at Anderson in 2011 as a Front Desk Clerk at the Urology Clinic. She was promoted to Patient Accounts Specialist, then Clinic Supervisor and now Clinic Manager. Stephanie has received recognition as Employee of the Quarter and is Lean Certified. In her spare time, she enjoys spending time with her family, friends and her fur babies. She loves to cook, go fishing and watch movies. Stephanie is a member of Pleasant Hill United Methodist Church, serving as a Sunday school teacher and assistant youth director.

Christmas Comes Early for New Nurses at Anderson

By D'Courtland Christian Courtesy: The Meridian Star



From left, Krystal Palmer, RN, ED Nurse Manager; Gabrielle Jones; and Jared Rogers, RN, ED Assistant Nurse Manager.

hristmas came early as former nursing students found a permanent home at Anderson Regional Health System.

Over the last six months, 16 newly graduated nurses have been part of the system's inaugural nurse residency program, in which they received intensive training in various departments in the hospital.

The residents officially graduated from the program and were matched with their new position in one of Anderson's nursing units.

"I'm feeling good, relieved and excited to be on my new journey," resident Gabrielle Jones said. "This process has really helped define who I am as a nurse and determine where I want to be in my career.

"I have chosen the ER, and that completely shocked me. I didn't think I would want to do the ER but going through this program has given me a lot of confidence and I'm ready to get started," Jones added.

The residency is an intensive 12-month program for graduate nurses or licensed registered nurses with less than one year of experience. It aims to give them the clinical setting with classroom learning, simulations and clinical orientations with an experienced practitioner.

Natalie Breazeale said she is excited about the next chapter but is nervous as she is still a new nurse.

"This is really nerve-wracking, but I'm excited to work at Anderson's 3 East unit," Breazeale said. "I enjoyed my time there. It was a lot of wound care and orthopedics, and I found that interesting, so I think I will enjoy it.

"It's really helped me because I don't think I would've made it this far without this program. Just having a preceptor (mentor) by my side if you need anything was great. If I have any questions, they were there to help me, so I really appreciate them," Breazeale emphasized.

Anderson's Chief Nursing Officer, Dr. Wes Garrison, said the goal was to get the residents in the right place the first time, helping make their transition to the professional work environment smoother.

"It's a great feeling to see these nurses get matched to their specific unit," Garrison said. "Many of our nurses came in with an idea of what they thought they wanted, but when they had those experiences, they realized that was not where they wanted to be. I believe we've done exactly what we intended, and I can't wait to do that for more.

"I think this program will help them be successful, help us keep them here, and I think it will be a great recruitment tool for us and others because they are going to want this type of experience when they come out of school," Garrison added.

COMMUNITY RECOGNITION



Museum Volunteer of the Year

Dr. Keith Everett, Anderson Regional Health System Chief Medical Officer, was named the 2022 "Volunteer of the Year" for the Meridian Museum of Art (MMA) at the annual holiday gala. Dr. Everett, who serves as the president of the MMA Board and is an artist, has been active with the museum for more than 20 years. In announcing the honor, MMA Executive Director Kate Cherry said, "Keith's tireless efforts on behalf of our organization have contributed greatly to the success of the museum."



Director of Patient Care Operations Named

Welcome to Angela Douglas, RN, who is our new Director of Patient Care Operations. In her new position, Angela is covering Inpatient Wound Care, Diabetes, Inpatient Dialysis, and the Clinical Resource Office. She has more than 20 years of experience in nursing, 10 of which have been focused on quality leadership, risk management, infection control, employee health/education and regulatory accreditation.



Faye Breaizel Retires

Congratulations to Faye Breaizel upon her retirement from the Inpatient Pharmacy as a Pharmacy Technician. Faye began her work in the department in 1986 and of her 36 years with Anderson, her coworkers said this: "Faye's hardworking attitude and dedication to our patients is what sets her apart. She brings a positive attitude every day and is willing to do whatever is necessary to take care of the patients and always puts our patients first. Her smile and happy demeanor will be greatly missed by everyone, but we are all so excited for her to begin a new, fun chapter of life." She is pictured with Anderson President and CEO John G. Anderson.



Crystal Johnson Retires

Congratulations to Crystal Johnson, RN, upon her retirement from serving Anderson Regional Health System for 27 years in Post-Partum. Her friends and coworkers said this about Crystal's time at Anderson: "Crystal retired as our charge nurse on day shift. Crystal has always been a hardworking, dedicated employee. She went above and beyond for her family and friends. She will truly be missed by everyone. She is now enjoying her retirement by getting to spend time with her grandchildren."

With Crystal is Dr. Wes Garrison, Vice President of Nursing/Chief Nursing Officer at Anderson.

1,865 YEARS OF SERVICE



nderson recently recognized 126 employees at our annual Service Awards Reception. This group represents a collective total of 1,865 years of dedicated service. Receiving special honors were Ramona Jackson and Faye Spencer, who each have achieved 45 years of service; and Colline Hime and Mike Jones, each with 40 years of service.

Ramona S. Jackson	Information Systems	45 years	Connie O. Lee	Quality	25 years
Julia "Faye" Spencer	Pain Management South	45 years	Robert E. McKee	Sports Medicine	25 years
Colline Y. Hime	Ultrasound	40 years	Lisa A. Mosley	MASG Clinic	25 years
Michael "Mike" H. Jones	Pharmacy Inpatient South	40 years	Donna D. Rainer	Revenue Cycle	25 years
Carol "Faye" Breaizel	Pharmacy Inpatient North	35 years	Jennifer A. Reid	Laboratory North	25 years
Carla S. Harper	MRI	35 years	Sharon Davis	Centralized Staffing Office	20 years
Andrea M. Laird	Infection Control	35 years	James "Jay" Etheridge Jr.	Sports Medicine	20 years
John Anderson	Administration North	30 years	Jason Paul "J-Paul" Everett	CAT Scan	20 years
Benjamin E. Box, Jr.	Anderson Purvis Clinic	30 years	Karen H. Fisher	Recovery Room South	20 years
Susan R. Harris	Resp Therapy North	30 years	Lexa K. Karas	Sleep Lab	20 years
David A. Randall	Emergency Room	30 years	Brandi K. Lucas	Nursery	20 years
Michelle B. Robinson	GI Lab	30 years	Michael K. Nowell	MRI	20 years
Johnny W. Sowers	Plant Operations North	30 years	Katie V. Rutledge	Anderson Purvis Clinic	20 years
Penny D. Avant	Revenue Cycle	25 years	Shelby P. Slade	Same Day Surgery North	20 years
Joyce A. Campbell	Anesthesiology North	25 years	Brandye K. Vance	Trauma	20 years
Susan A. Combs	Pain Management South	25 years	Anthony J. Williams	Radiology	20 years
Tonya R. Davis	Lab Management North	25 years	Chadwick "Chad" R. Acton	Sports Medicine	15 years
Jason Dearman	Lab Management North	25 years	Aleisha D. Atterberry	Coding Management	15 years
Stephanie D. Hatcher	CCU	25 years	Pauline K. Boren	Revenue Cycle	15 years
David C. Howell	Radiology Management	25 years	Katelyn "Katie" L. Crawford	Retail Pharmacy	15 years
Mable L. Jackson	Pharmacy Inpatient North	25 years	George "Denton" Farr Jr.	Administration North	15 years

April B. Griffin Breast Care 15 years Tina M. Posey 3 East 10 years Laura B. Hailey 340B Hosp Outpatient 15 years Veronica E. Posey Nursery 10 years Sherry J. Harbin Telemetry 15 years James "Pat" Sanders Information Systems 10 years Candy C. Huddleston Delivery Room 15 years Steven R. Satterfield Emergency Room 10 years Savannah L. Ivey Wound Care North 15 years Kayla M. Terrell Telemetry 10 years Kajuan T. Johnson Respiratory Therapy South 15 years Brenda K. Viverette Social Service 10 years Christopher "Andrew" Lee Cath Lab 15 years Lacey N. Waltman Breast Care 10 years Amanda D. Litchfield Obstetrics 15 years Andrea M. Wells Pain Management South 10 years Jordan "Jordy" L. Luke Interventional Radiology 15 years Heather W. White 340B Hosp Outpatient 10 years Morgan McClure Express Care Clinic 15 years Barbara J. Adams Geriatric Psychiatry 5 years Brooke McMahan Risk Management 15 years Alexandria "Allie" E. Alsup Human Resources 5 years Stacy M. Moffett Scheduling Preauthorization 15 years Lawanda Anderson Emergency Room 5 years Gerry L. Motley MASG Clinic 15 years Jessica M Boyd CCU 5 years
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Survilla D. Sims 3 East 15 years Lydia S. Burns Wound Care South 5 years
Debbie Jo Thrash Plant Operations North 15 years Timothy C. Cade 2 West 5 years
Daniel G. Tucker Cath Lab 15 years Irvin Chamberlain Centralized Staffing Office 5 years
Jonathan B. Waltman Radiology Management 15 years Jennifer C. Chapman Nursery 5 years
Chad R. Woodall CAT Scan 15 years June R. Clayton Premier Womens Clinic 5 years
Donald "Don" T. Avera Accounting 10 years Chasity M. Cockerham Emergency Room 5 years
Erin M. Barnes Social Service 10 years Adam N. Cook Plant Operations North 5 years
Victoria I. Boyd Scheduling Preauthorization 10 years Tiara S. Dansby Express Care Clinic 5 years
Patti Brown Operating Room South 10 years Kaitlin A. Dean ICU 5 years
Gloria C. Bryan Phlebotomy North 10 years Robert "Mike" Hall Receiving & Stores 5 years
Toni L. Culpepper Operating Room North 10 years Julious K. Heidelberg Centralized Staffing Office 5 years
Amy L. Davis 4S (Tom Maynor Rehab) 10 years Yesenia G. Jenkins 3 South (Swing Bed) 5 years
Richard W. Ferguson, Jr. ICU 10 years LaBrittany J. Jordan Pain Management South 5 years
Lillian "Nikki" S. Gibbs Centralized Staffing Office 10 years Robin E. Jordan Cancer Center 5 years
Shelly D. Gordon Health Info Management 10 years Bradi B. Lee Operating Room South 5 years
Kimyaula M. Grace 5 East 10 years Amanda L. Morgan Pain Management South 5 years
Julia S. Guasco Nursery 10 years Shannon D. Motley Express Care Clinic 5 years
David W. Haggard Sports Medicine 10 years Lindsay "Brooke" Simpson Geriatric Psychiatry 5 years
Jennifer L. Halford Centralized Staffing Office 10 years Rhonda S. Stephens MASG Clinic 5 years
Brandi C. Hansford Nursery 10 years Taylor M. Stokes ICU 5 years
Donna K. Herrington Risk Management 10 years Sarah E. Tabb Operating Room North 5 years
Kimberly Johnson Information Systems 10 years Joanna K. Warren Anderson Childrens Medical Clinic 5 years
Julianne A. Jones Revenue Cycle 10 years Deborah "Shey" Washburn Operating Room North 5 years
Katrina A. Kelly Accreditation 10 years Miranda M. Williams ICU 5 years
Samona "Sam" R. Love Children's Medical Clinic 10 years Michelle Q. Withers Purchasing 5 years
Jennifer A. Menard Information Systems 10 years
Marjorie Kate Miller ICU 10 years
Helen M. Mitchell Revenue Cycle 10 years
Erica V. Newburn Pharmacy Inpatient North 10 years















Pink Party 2022

n recognition of Breast Cancer Awareness Month, Anderson held many activities during "Pink Out Week." One of the biggest was the Pink Party, held at Anderson Regional Cancer Center. The event celebrated breast cancer survivors and truly showed that the words, "Nobody Fights Alone," were evident in the camaraderie exhibited among this inspiring group of attendees.









Pink Pumpkin Contest

reativity was out in full force for our first "Pink" Pumpkin Contest during October. Voters during the contest had the chance to make a donation to their favorite design — and thanks to the fun pumpkins and generous voters, we raised more than \$1,300 for Anderson Regional Breast Center to help patients diagnosed with cancer.

1st Place – Accreditation 2nd Place – Emergency Department 3rd Place – Same Day Surgery



During "Pink Out Week," we also honored all past and present family and coworkers who have been diagnosed with breast cancer.

The Cath Lab team, left, honored their fellow coworker/family member,
Tabatha, who is currently receiving treatments. Their shirts spelled out
"We ♥ You Tabatha!"



Same Day Surgery showed their support.

2022 DAISY AWARDS



Dr. Wes Garrison, Vice President of Nursing/Chief Nursing Officer and McKenzie Crosby, RN, DAISY Nurse of the Year.



Dr. Wes Garrison, Vice President of Nursing/Chief Nursing Officer and Amanda Pearson, RN, DAISY Nurse Leader of the Year.



Dr. Wes Garrison, Vice President of Nursing/Chief Nursing Officer; Robin Butler, RN, Nurse Manager; and Heather Lewis, RN, representing the Nursery/NICU, DAISY Team of the Year.

he prestigious DAISY Award is given monthly to an outstanding nurse who has been nominated by a patient or coworker. These nurses make a difference in patients' lives. Out of the 12 award winners in 2022, the following were chosen for additional honors.

DAISY Nurse of the Year

McKenzie Crosby

DAISY Nurse Leader of the Year

Amanda Pearson

DAISY Team of the Year

Nursery/NICU

The class of 2022
DAISY Award winners:

Carol Jones, Infusion Center
Raven Oltremari, Swing Bed Unit
McKenzie Crosby, Telemetry Unit
Ben Leake, Emergency Department
Brantley Massey, Emergency Department
Brandon Hamilton, Critical Care Unit
Kim Thomas, Telemetry
Lacy Billings, Labor and Delivery
Amber Hall, 3-East
Madison Godwin, Telemetry
Delice Becton, Intensive Care Unit

Lyle Shehane, Emergency Department

DAISY AWARDS



Delice Becton, RN

Congratulations to Delice Becton, a Registered Nurse in the Intensive Care Unit, who was presented with the DAISY Award for August. One of Delice's patients wrote her nomination which "Today was one of the scariest days of my life. I went for lab work and a PET scan for an upcoming knee replacement surgery and ended up at the ER at Anderson to have a pacemaker implanted. I felt so alone, frightened and sorry for myself, with tears running down my face. I remember a soft, calming voice telling me the hardest part was over. She reassured me everything was looking good. She promised me she would take care of me while in the ICU — and she kept her word. Delice helped build up my confidence. She went beyond her scope of duties to take care of me and make me comfortable. She even advised me on the care and management of my pacemaker and personal health information. Delice knowledgeable, caring, motivating, kind, gentle and I'm grateful she was my nurse."



Lyle Shehane, RN

Congratulations to Lyle Shehane, a Registered Nurse in the Emergency Department, who received the September DAISY Award. One of Lyle's patients wrote his nomination, which read: "I experienced excruciating pain in my chest while exercising and my wife rushed me to Anderson ER. Thankfully I wasn't having a heart attack, but a catheterization was scheduled for the next morning to determine the source of my pain. I had to stay overnight in the ER, which I was not thrilled about. I could foresee alarms going off all night, people in and out of my room, etc., and I was anxious about the upcoming procedure. However, the night nurse assigned to me happened to be an old military buddy of mine — Lyle Shehane. Lyle and I go way back through special warfare (TACP/JTAC) training, deployments and countless experiences in the U.S. Air Force. I couldn't believe he was here at Anderson and how fortunate I was to be his patient. We had the best time reminiscing and catching up on all that has happened since we last spoke. He took such good care of me and went the extra mile to be sure my wife and I were comfortable; he moved an extra stretcher into the room so my wife would have a place to sleep. During a time when my health seemed so uncertain, it was very calming for Lyle to be there beside me. He kept my mind off of the daunting procedure I was going to have, and he eased my mind through his confidence, knowledge, skill and humor. Anderson is fortunate to have Lyle on staff, not only for his tremendous abilities as a nurse, but also for his ability to stay calm in any situation and lead from the front. The years he spent as a Air Force TACP operator groomed him well, and it is evident that Anderson has greatly benefitted from the lessons he learned as a Special Warfare Airman."



Shawn Tolbird, RN

Congratulations to Shawn Tolbird, a Registered Nurse in Same Day Surgery who was recently presented the DAISY Award in October. One of Shawn's patients wrote her nomination, which read:

"I have had nine surgeries at Anderson since 2006. Shawn Tolbird was my pre-op nurse in October and stands out among the many nurses I have had over time. She is technically excellent, thorough and very informative. What stood out about Shawn was her compassion toward me and my wife. She really cares about patients and that cannot be fabricated or faked. When Shawn walks into a patient's room, healing happens. I am grateful for the demeanor, care and compassion and feel led to tell you so."

BEE AWARDS



Jamie Dean

Congratulations to Jamie Dean, Radiology Supervisor, who was recently presented the September BEE Award. The BEE Award honors exceptional team members who go above and beyond for "Being Extraordinary Every Day." One of Jamie's coworkers wrote her nomination, which read: "I drove myself and parked across from the ER. I hobbled in and waited my turn. Jamie called my name and we went to the nearest radiology room. She was very polite and caring. She noticed the difficulty I was having walking and she volunteered to get a wheelchair. When I was finished with my procedure, she took me all the way to my car. Jamie has a heart of gold! She exemplified what a healthcare worker should be. Jamie had the time, and she went the extra mile."



Miracle Hull

Congratulations to Miracle Hull, Admissions Clerk, who was recently presented the October BEE Award. One of Miracle's coworkers wrote her nomination, which read: "During my first week of training, I noticed how Miracle always spoke to visitors and employees as we walked past them. During that week, she always asked if I need any help or had any questions. Not only did Miracle help me, but during orientation, someone else told me how Miracle looks out for her as well. It is great to have a supportive person to go out of their way to make sure others are doing well."



Faye Fancher

Congratulations Faye Fancher, Central Supply Director who was recently presented with the November BEE Award. One of Faye's coworkers wrote her nomination, which read: "When the Pediatric Unit relocated, Faye took it upon herself to work with Maintenance to get supply panels put in place for the transition. She also compiled stock lists to pull the supplies and organize them to prepare for the move. Normally, this type of move is not an easy task to undertake, but Faye was able to complete this in a day with only a few adjustments. Faye should be recognized for her hard work and dedication to getting supplies to our staff for patient care."



Huddles Communicate Valuable Information

Anderson Regional Health System has begun to utilize innovative "huddles" to reduce communication gaps, find solutions and keep everyone focused on organizational goals.

Much like the technique used in football games, huddles bring team members together to ensure everyone is working well together and that they're aware of how they're doing as measured by goals.

At Anderson, the huddles are held are in three tiers:

Tier 1 — Department Levels Meetings — Unit managers and directors come together at the change of shift

Tier 2 — Service Line Meetings — Directors of each unit/department meeting their direct reports

Tier 3 — Health System Leadership — Directors of all departments meet with the Executive Team

Huddles provide the opportunity for team members to discuss challenges and plan for success.







Veterans Day 2022

Anderson proudly salutes and recognizes all Veterans who have served and those in active service. Throughout the week of November 7, a display was placed in our lobby to honor team members and volunteers who have served in the military. This special tribute was organized by employees Perry Winford, who served 21 years in the U.S Marine Corps and U.S. Air Force; and Kim Riley, who served 8 years in the Army National Guard. We appreciate the service of all.



Diabetes Walk 2022

Anderson participated in the 2022 Diabetes Walk at Bonita Lakes in October — and the team raised more than \$800. From left were: Denise Roberts, Adonia Ross, Maddie Ross, Vickie Smith, Terri Patterson, Carolyn Russell and Michelle Johnson. (Not pictured Kim Riley and grandson.)



Patient Choice Awards

Patient Choice Awards presented by the Telemetry Unit recently went to: from left, Mckenzie Crosby RN, CN; and Mae Boyd PCT.



Lean Class Graduates

Anderson recently had another class graduate from the Lean program. The Lean approach to business processes is based on three fundamental principles: delivering value as defined by the customer, eliminating waste and continuous improvement. Graduates included, seated, from left: Brittany Bennett, Jamie Dean and Kasie McInnis. Standing, from left, are: Amanda Breazeale (instructor), Steven Spears, Chris Cornett, Dylan Allen, Shannon Jones, Tnaizha Brown and Melissa Hamilton.



CELEBRATING NATIONAL EVENTS





Midwifery Week

Anderson recognized our midwifes during National Midwifery Week in October. Both Felecia Brown, DNP, CNM, WHNP-BC,(left) and Shelley Creighton, CNM, provide compassionate care for women, especially during pregnancy and childbirth.



Case Management Week

Anderson wished a happy Case Management Week in October to our amazing team that serves as advocates for our patients and their families.

They help patients navigate the health care system, which can sometimes be overwhelming in the midst of an illness or injury.



Sterile Processing Week

Anderson thanked the Central Sterile Processing team for their dedication and essential contribution to patient safety and quality service as we celebrated Sterile Processing Week. This team is "instrumental" to our day-to-day operations and we appreciate all they do.



Pharmacy Week

Anderson recognized our fantastic Pharmacy team during National Pharmacy Week in October. Thank you for your powerful impact on our patients, families and staff!

CELEBRATING NATIONAL EVENTS

Emergency Nurses Week
Anderson celebrated Emergency Nurse Week in
October, recognizing the nurses who provide onthe-spot care in our Emergency Department.









Radiologic Technology Week

National Radiologic Technology Week is an annual celebration held each November to recognize the vital work of medical imaging and radiation therapy professionals in patient care and health care safety. The week-long celebration takes place during November to commemorate the discovery of the X-ray by Wilhelm Conrad Roentgen on Nov. 8, 1895.









CELEBRATING NATIONAL EVENTS





Supply Chain Week

National Health Care Supply Chain Week in October was an opportunity to recognize the importance of the health care supply chain professionals and honor them for their exceptional contributions to patient care and the innovative ways in which they support their health care organizations. We celebrated with a spread that "Knocked it Out of the Park," just like our Supply Chain staff.

Holloman Certified

Congratulations to Bonnie Holloman, OTR/L, CHT, GTS, for recently passing the Hand Therapy Certification examination of the Hand Therapy Certification Commission, Inc. A hand therapist is an occupational therapist or physical therapist who, through advanced study and experience, specializes in treating individuals with conditions affecting the hands and upper extremities.



Cook Passes Certification Exam

Congratulations to Jana Cook, RN, who is now an International Board Certified Lactation Counselor (IBCLC) after passing the International Board Certification Exam.





Anderson Partners for Blood Drives

Anderson Regional Health System continues to partner with Mississippi Blood Services. At the most recent blood drive, 27 units were collected and for the entire year of 2022, more than 100 units were collected. From left, MBS representative Willie Reynolds and Anderson maintenance staff member Wayne Shelton.



Guard and Reserve Employer Recognized

Since 1972, the "Employer Support of the Guard and Reserve" organization within the Department of Defense has recognized employers and employees who contribute to the national security by protecting liberty and freedom by supporting employee participation in these two branches. Congratulations to Julious Heidelberg, Nurse Manager of our Central Staffing Office, for being recognized by the office of the Secretary of Defense as patriotic employer. Julious (center) is shown with representatives of the Guard.



Anderson Nurses at MNA Convention

Nurses from Anderson Regional Health System participated in the October Mississippi Nurses Association (MNA) annual convention in Biloxi. It is always insightful to collaborate with nurses from around the state and gain ideas and innovations to bring back to Anderson. Pictured, from left, are: Betty Cryer (former Chief Nursing Officer); Sharon Davis (House Supervisor), Linda Todd (former Chief Nursing Officer); Dr. Cassandra Gibbs (Director of Education) and Brittany Bennett (Nursing Excellence Manager).



Stroke Life Support Class

Cassandra Gibbs, DNP, RN, OCN, Director of Education and Training, and Perry Winford, BSN, RN, ED Educator, recently completed the Advanced Stroke Life Support (ASLS) Instructor Course. Developed by the Gordon Center at the University of Miami, the ASLS curriculum offers health care providers (both pre-hospital and hospital) the training to make rapid evaluations, stabilize and care for stroke patients. Every 40 seconds, someone in the United States suffers from a stroke and every four minutes someone dies from a stroke. Having the skills to administer emergency care during the "golden window" improves patient survivability and prognosis. Anderson will be providing this course to our staff and pre-hospital providers. Classes will begin in early 2023. For more information, please contact Cassandra Gibbs at 601.553.6670.



Community Health Fair

Anderson Regional Health System recently sponsored a Health Fair at NorthPark Church. Nurses provided flu shots, free blood sugar and blood pressure screenings. Other Anderson representatives were on site to answer questions about cancer treatment and chronic wounds. At the Health Fair, from left, were: Libbi Trawick, Katie McDaniel, Billie Kidd, Christy Napp and Andie Ortlepp.



Coleman Speaks at Lunch & Learn

Dr. Amy Coleman from Anderson Regional Breast Center was the guest speaker at the Community Health Improvement Network (CHIN) Lunch and Learn, held at the Velma Young Center in October. Dr. Coleman discussed the importance of annual mammograms and monthly Breast Self-Examination (BSE) and conducted a question-and-answer session with attendees.



Skin Cancer Screening Held

More than 30 patients attended a free skin screening in November to help detect melanoma and other skin cancers early. The screening was staffed by Sloan Trammell, PA-C; Dr. Kenneth Saul; and Dr. Katy Matthews. Early detection through screening is the key to less aggressive treatments and long-term survival.







Strategic Planning Meeting

Our Patient Care Leadership team participated in a Strategic Planning Meeting in early December, adding Christmas joy into the professional mix.

DONATIONS ABOUND



Team Tina Makes Annual Donation

Team Tina delivered their annual donation to Anderson Regional Cancer Center in memory of Marsha "Tina" McMillan. This year, they donated \$1,050 to the Cancer Patient Benevolence Fund as well as snacks and beverages for patients.



Phi Delta Kappa Donates to CPBF

The Phi Delta Kappa Ladies Club made a donation to the Cancer Patient Benevolence Fund of \$4,905.80. From left, Gail Parnell, Andrea Laird and Ginny Ruffin.



Blanket Donation

"More Than Just Pink Sisters" donated blankets for the patients at Anderson Regional Cancer Center. Pictured are, from left: Margie Bell, Teresa Triplett, Shirley Gladney and Ginny Ruffin (Anderson Regional Cancer Center).



Pearson Donates Flowers to Site

The Bell of Hope Reflection Garden at Anderson Regional Cancer Center is a place of happiness for cancer patients to "ring the bell" after they complete chemotherapy and radiation therapies. Rebecca Pearson recently planted flowers on the site to help beautify the serene setting. With Rebecca (right) is Laura Carmichael, Anderson Director of Philanthropy.

DONATIONS ABOUND

Quitman School District Donation

Quitman School District (QSD) students recently donated \$1,100 to the Anderson Regional Cancer Patient Benevolence Fund. Chrissy Kelly, who is a breast cancer survivor and the Education Prep instructor at the Clarke County Career and Technical Center, delivered the check along with two of her students, J'Niaya Evans and Demarius Bounds. Kelly's students chose this cause to be the recipient of their community service project. The students organized a Pink Walk for QSD. Students and teachers were able to pay \$1 and walk around the school block wearing pink to remember those who have lost their lives to cancer and to honor those who are fighting or have fought the battle. Pictured, from left, are: Robert "Bob" Guasco (Cancer Center Director), Ginny Ruffin (Cancer Center Patient Navigator), Demarius Bounds (VP of the QSD Student Organization), Chrissy Kelly (QSD), and Dr. Matt Cassell (Medical Oncologist).



Buffalo Soldiers Donate

The Buffalo Soldiers Motorcycle Club donated \$1,200 to the Cancer Patient Benevolence Fund in honor of Breast Cancer Awareness Month.



Anderson Gives Back During the Holidays

Wesley House Toy and Canned Food Drives

Christmas spirit abounded at Anderson in 2022. Thanks to our team members who donated toys and non-perishable food items for Wesley House, we were able to provide more than 100 toys and 500 food items for the annual drive.









Groceries for Hope Village

The Anderson Regional Medical Center Executive team delivered groceries to the cottages at Hope Village for Children in December. Wanda Cooper, Vice President of Risk & Professional Relations (right), is with Kathy Parish of Hope Village.

DONATIONS ABOUND



Berkley Healthcare Donation

In recognition of its 20-year partnership with Anderson,
Berkley Healthcare recently donated \$3,000 to the
Anderson Regional Health System "Standing Together
Fund." "We are honored to play a small part in helping
Anderson serve the communities in East Mississippi and
West Alabama region with this gift to Anderson's 'Standing
Together Fund,'" said Greg Piltch, president of Berkley
Healthcare. Berkley began writing Hospital Professional
Liability insurance in 2003 and has partnered with
Anderson since their beginning. Shown are members of the
Berkley Healthcare and Anderson executive team. Front row,
from left: Joann Gunderson, SVP, Medical Professional
Segment Leader, Berkley Healthcare; Kristen Kenst, VP

Underwriting, Berkley Healthcare; Donna Herrington,
Compliance Officer & Director of Legal and Risk
Management, Anderson; Brooke McMahan, Risk Manager,
Anderson; and Greg Piltch, President, Berkley
Healthcare.Back row, from left: Bruce Martin, President,
Meyer & Rosenbaum; Gregg Peugeot, VP Claims, Berkley
Healthcare; Jane Sharpe, VP Risk Management, Berkley
Healthcare; Dr. Joe Anderson, Chairman of the Board of
Directors, Anderson; Wanda Cooper, VP of Risk &
Professional Relations, Anderson; Dr. Keith Everett, Chief
Medical Officer, Anderson; and Bob Guasco Director of
Anderson Regional Cancer Center.



PSBC Youth Donation

Thank you to the 7th - 9th grade girls Sunday school class at Poplar Springs Baptist Church for donating toys for our pediatric patients. These toys will brighten the days for children who are hospitalized. From left: Laura Carmichael, Dr. John Morris, Dr. Robert Eubanks, Kennedy Eubanks, Renee Butler, Olivia Butler, Claudia Butler, Claire Eubanks, Joy Chesney, Amanda Litchfield and Shanita Jackson.



Blanket Donation

Members of the Geiger Mennonite Church recently donated blankets for patients. We appreciate their annual donation to bring warm cheer to our patients.

CHRISTMAS SPIRIT



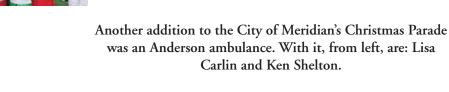
Volunteer Christmas Party

Anderson Regional Health System Volunteers give their time and energy to Anderson and we appreciate all they do to make our days brighter. The volunteers recently gathered to review their accomplishments during a Christmas party. The group celebrated the outstanding response to their Christmas raffle that raised more than \$1,200 for 2023 volunteer projects that assist the hospital. From left: Ruth Sanders, Laura Jordan, Sarah Crenshaw, Carl Blackwell, Sandie Blackwell, Jean Willis, Pete Willis, Gigi Cross, Judy Deweese, Mary McLendon, Paula Brubaker, Richard Lewis, Rick Fazel and Wil Ortlepp. Seated, from left: Dorothy Stovall and Barbara Ivy. Kneeling: Sheila Nettles and Jenny Hertel.



Anderson Wins First Place in Parade

Congratulations to the Anderson team for winning first place in the City of Meridian's "12 Days of Christmas" parade! The Anderson float featured "Eight Maids a Milking." Float committee members included, from left: Johnny Sowers, Regina Roberts, Amy Harley, Lee Cottrill, Connie Lee, Amanda Breazeale and Ben Hatcher.











Pharmacy Holiday Open House Anderson Pharmacy and Gift Shop celebrated the season with an Open House featuring refreshments and door prizes

DOOR DECORATING SPIRIT

ur Christmas door decorating contest was a huge success, and made it especially hard for the judges to pick the winners. Judges Cary Haycox and Marsha Iverson of the Meridian Mural Group picked the Accreditation department for First Place, and the Materials Management Department for an Honorable Mention, but as you can see from these photos, everyone was very creative.



















CHRISTMAS BREAKFASTS

hanks to all Anderson team members who gathered for fellowship during the annual Christmas breakfast events. Staff enjoyed fun, delicious food and a visit from Santa.

















